

New York South Assembly Area

Delegate's Report
October 19, 2025

Informe de la delegada
19 de octubre 2025



Our 2025 Conference Theme

**Investing in Each Other to
Preserve Our Legacy**

**Invertir los unos en los otros
para preservar nuestro legado**

**S'investir mutuellement
pour préserver notre héritage**



WSC **65th Annual**
World Service Conference 2025

PURPOSE OF THE WORLD SERVICE CONFERENCE

OUR LARGEST GROUP CONSCIENCE

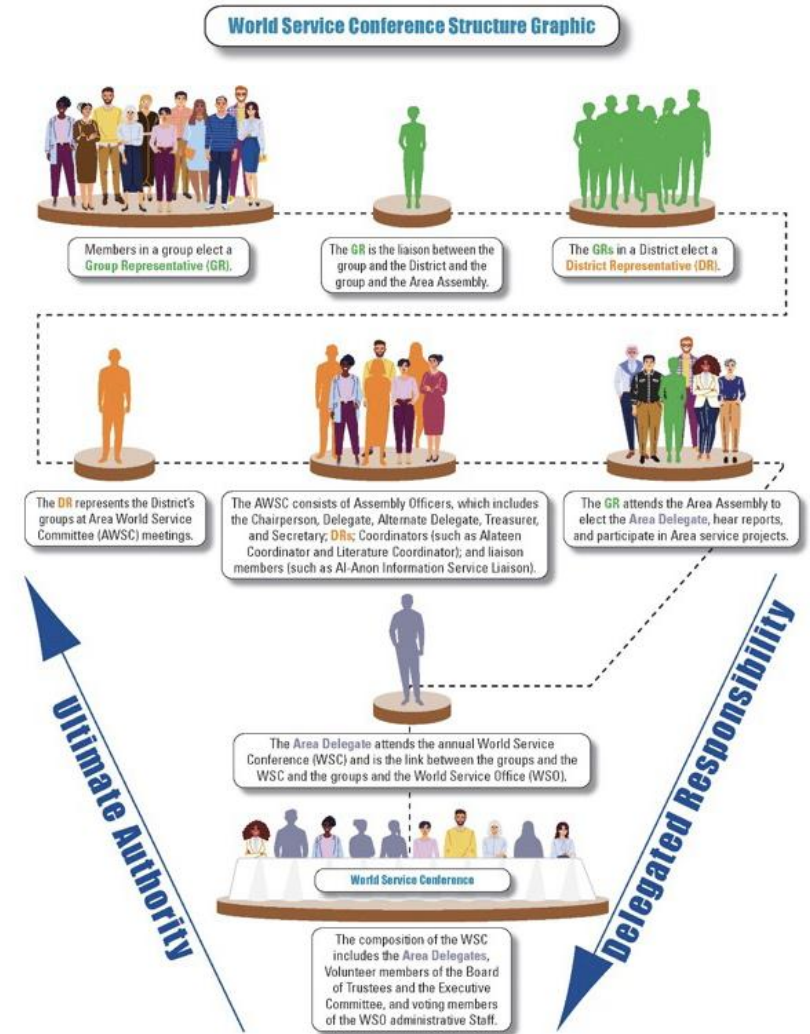
IS TO EMBODY THE PRINCIPLES OF ULTIMATE AUTHORITY AND DELEGATED RESPONSIBILITY AS STATED IN OUR FIRST TWO CONCEPTS.

Concept One

The ultimate responsibility and authority for Al-Anon world services belongs to the Al-Anon groups.

Concept Two

The Al-Anon Family Groups have delegated complete administrative and operational authority to their Conference and its service arms.



PROPÓSITO DE LA CONFERENCIA DE SERVICIO MUNDIAL

NUESTRA CONCIENCIA DE GRUPO GRANDE

Sigue encarnando los principios de autoridad máxima y responsabilidad delegada tal como se establecen en nuestros dos primeros Conceptos.

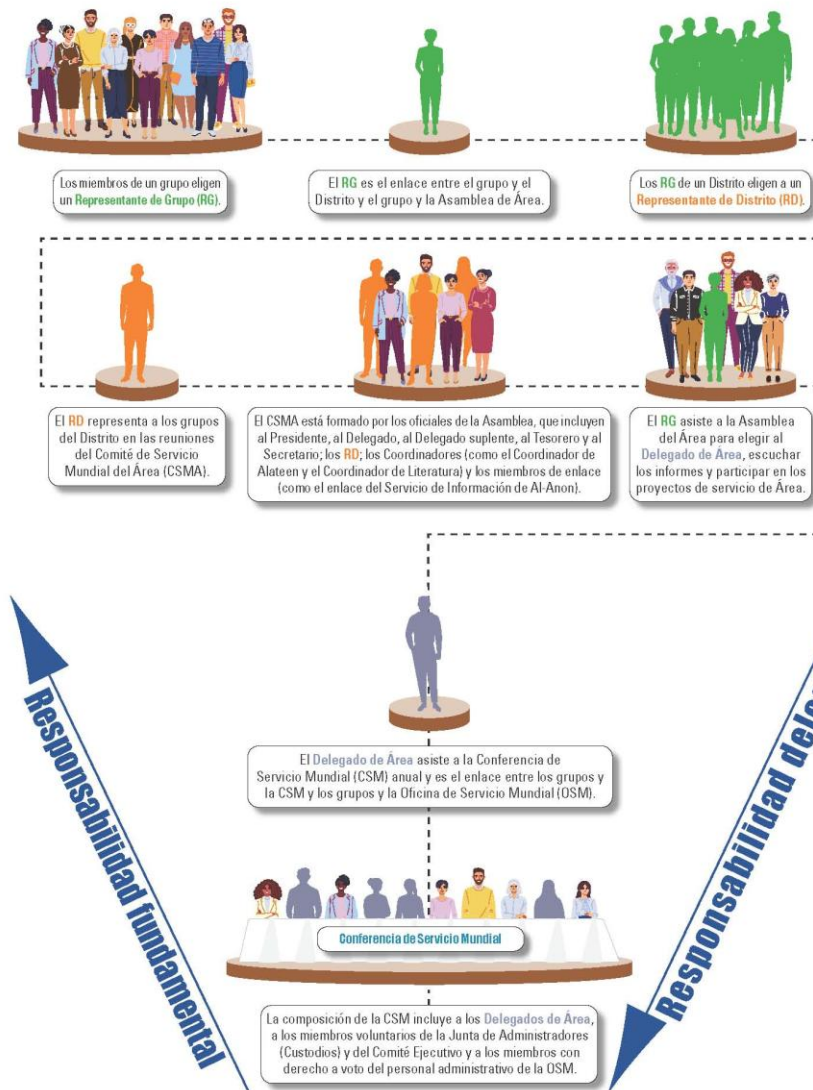
Primer Concepto

La responsabilidad y autoridad última de los servicios mundiales de Al-Anon pertenece a los grupos de Al-Anon.

Segundo Concepto

Los Grupos Familiares Al-Anon han delegado autoridad administrativa y operativa completa a su Conferencia y sus ramas de servicio.

Gráfico: Estructura de la Conferencia de Servicio Mundial



New York South Assembly Area

Our voice is heard!



Conference Highlights Online

<https://al-anon.org/for-members/world-service-conference-wsc/highlights-of-the-wsc/>

<https://al-anon.org/es/para-los-miembros/conferencia-de-servicio-mundial-csm/lo-mas-destacado-de-la-conferencia-de-servicio-mundial/>

The World Service Conference makes the group conscience available and effective for all Al-Anon. It is the practical means by which the group conscience can speak; it is the voice of world Al-Anon and the guarantee that our world services shall continue to carry on under all conditions.

La Conferencia de Servicio Mundial hace que la conciencia de grupo esté disponible y sea eficaz para todos los miembros de Al-Anon. Es el medio práctico por el cual la conciencia de grupo puede hablar; es la voz de Al-Anon mundial y la garantía de que nuestros servicios mundiales continuarán en todas las circunstancias.

Continuing the New Approach

Today a **Summary** of each topic will be presented.

This PowerPoint contains additional detailed information, and will be posted on our NYSA Website.

Please download the PowerPoint pdf., or view it on our website, and dig deeper at a later date.

Town Halls on some subjects may be scheduled.

This approach allows the introduction of new topics, provide updates, and use our time here more efficiently.



New York South Area Highlights 2023-2025

Successes & Challenges



*“Thank You
for Your Service”*
Then & Now

NYS Assembly Area
Afternoon of
Fun & Fellowship!

Thank you for joining us to say
“Thank You” to those who have given service
through Panel 63

&

Celebrate members in our NYS Area
with 50+ years of service



- Our NYSA “Thank You for Your Service – Then & Now” Potluck Event on August 23rd was a wonderful day of fun & fellowship!
- Over 65 people attended! So many of you stepped up to volunteer your time and energy to make the event a success!
- We accomplished what we set out to do, “We said “Thank you”, at an event that will be remembered by all who were there!



TOPIC: Electronic Alateen Update

TOPIC: Electronic Alateen Update

SUMMARY

- Electronic Alateen Safety and Behavioral Requirements (WSC EASBR) have been created and the World Service Office (WSO) has had them approved legally.
- The WSO is now in the process of creating support tools & training resources, for the implementation of the EASBRs, in Areas that choose to accept them.

TOPIC: Electronic Alateen Update

- This ongoing project is to understand how Area's can safely implement Alateen meetings online. Once the meetings become permanently online, they're subject to international laws which may require stricter standards than our state laws.
- Electronic Alateen Safety and Behavioral Requirements (WSC EASBR) have been created and approved legally.
- The WSO is now creating support tools & training resources for the implementation.

World Service Conference Structure Electronic Alateen Safety and Behavioral Requirements (WSC EASBR)

In keeping with the 2003 Alateen Motion from the Board of Trustees and current Policy for Alateen, it has been determined that the establishment of minimum requirements and a process of certification could ensure the following:

- Alateen groups meeting electronically (electronic Alateen groups) could be recognized as Al-Anon Family Groups.
- WSC Areas could have the autonomy to decide whether they want to opt in to accept electronic Alateen groups.
- Electronic Alateen groups could be connected to their service structure with voice and vote.

Those minimum requirements and process of certification would be defined as the WSC Structure Electronic Alateen Safety & Behavioral Requirements or WSC EASBR. The WSC EASBR is defined to meet the legal requirements of United States (including Puerto Rico), Canada, and Bermuda.

Areas within the WSC Structure that use the Alateen name and choose to opt in to host electronic Alateen groups will be required to create procedures that ensure the minimum requirements and process of certification defined in the WSC EASBR below are maintained.

Alateen Participation Minimums:

- Teenagers must be 13 years old or older to participate.
- Teenagers must participate in a pre-interview with each Alateen group they wish to attend.
- Teenagers need to show proof of age with photo identification, provide contact information where they can receive the meeting link, and share emergency contact information of custodial parent or legal guardian before being admitted to an electronic Alateen group meeting.
- Alateens need to show photo identification upon each entry to that electronic Alateen group, which would be verified by the Group Sponsor against the group list.

Electronic Alateen Group Minimums:

- Two Group Sponsors are required for the meeting to take place.
- Meetings cannot be recorded or transcribed.

Electronic Alateen Group Requirements:

- Each Alateen group needs to conduct a pre-interview of any new teen wishing to attend.
- Pre-interview needs to be facilitated by registered Al-Anon Members Involved in Alateen Service-Electronic (AMIAS-E) for that specific group.
- Group Sponsors need to maintain a list of information on Alateens interviewed and approved for admittance to that specific group.
- Only group name, meeting day, time, and group email can be displayed on public facing websites. (Meeting links are not published.)
 - Group email needs to protect member anonymity.

AMIAS-E Certification Process Minimums:

- AMIAS-E need to pass a background check that verifies they have not been convicted of a felony or charged with child abuse or any other inappropriate sexual behavior.
- AMIAS-E need to be mandated reporters. (Only AMIAS-E can serve and participate as Group Sponsors for electronic Alateen meetings.)

TOPIC: Electronic Alateen Update

Next steps for our NYS Area:

- To create a Task Force that will highlight the consistencies and differences between our current ASBR for physical Alateen meetings and the EASBR for potential electronic meetings.
- We will be scheduling a Town Hall on the subject.

Topic: Electronic Alateen - Benefits

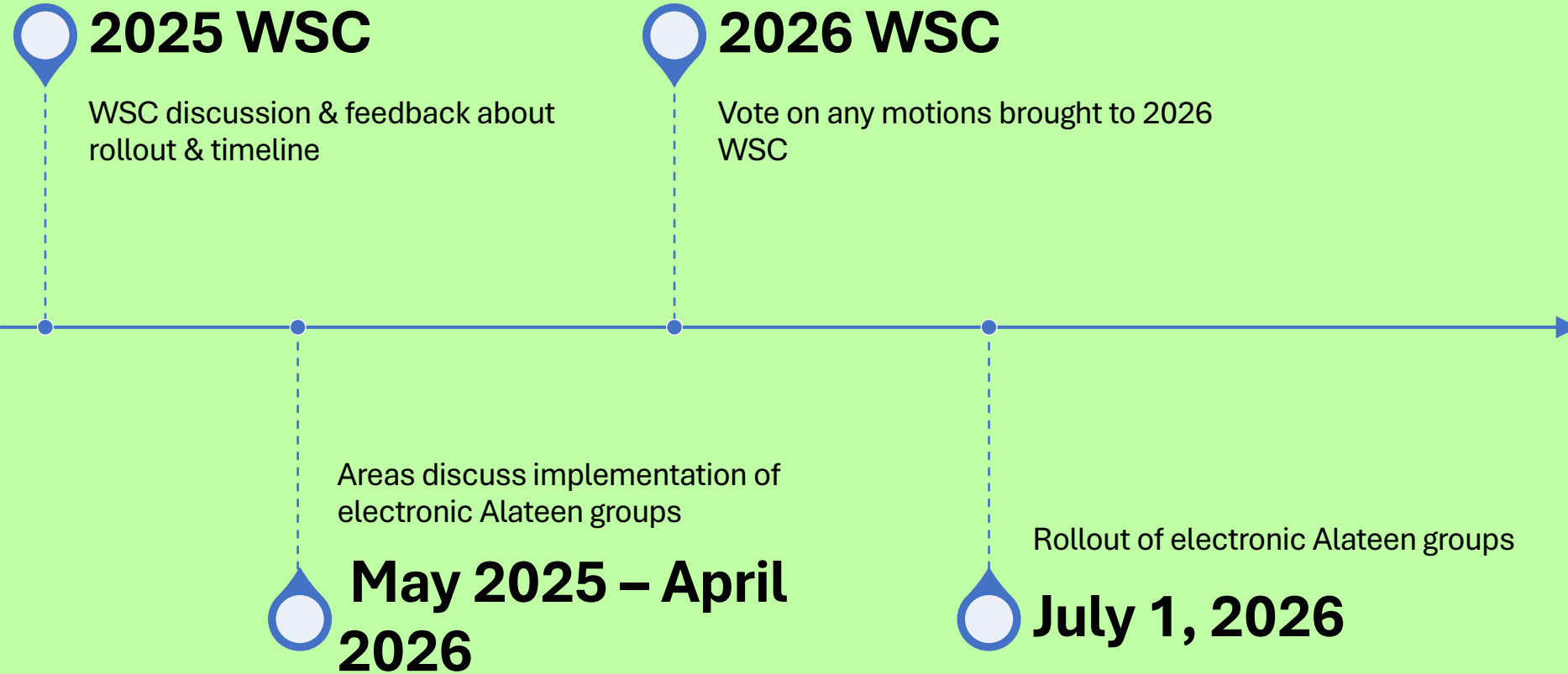
By accepting electronic Alateen groups using this framework, any teen within our World Service Conference Structure could choose to participate in *any* electronic Alateen group once they register.

Certified AMIAS-E who have been trained in accordance with the parameters found in the WSC EASBR would be able to support *any* electronic Alateen group within the WSC Structure.

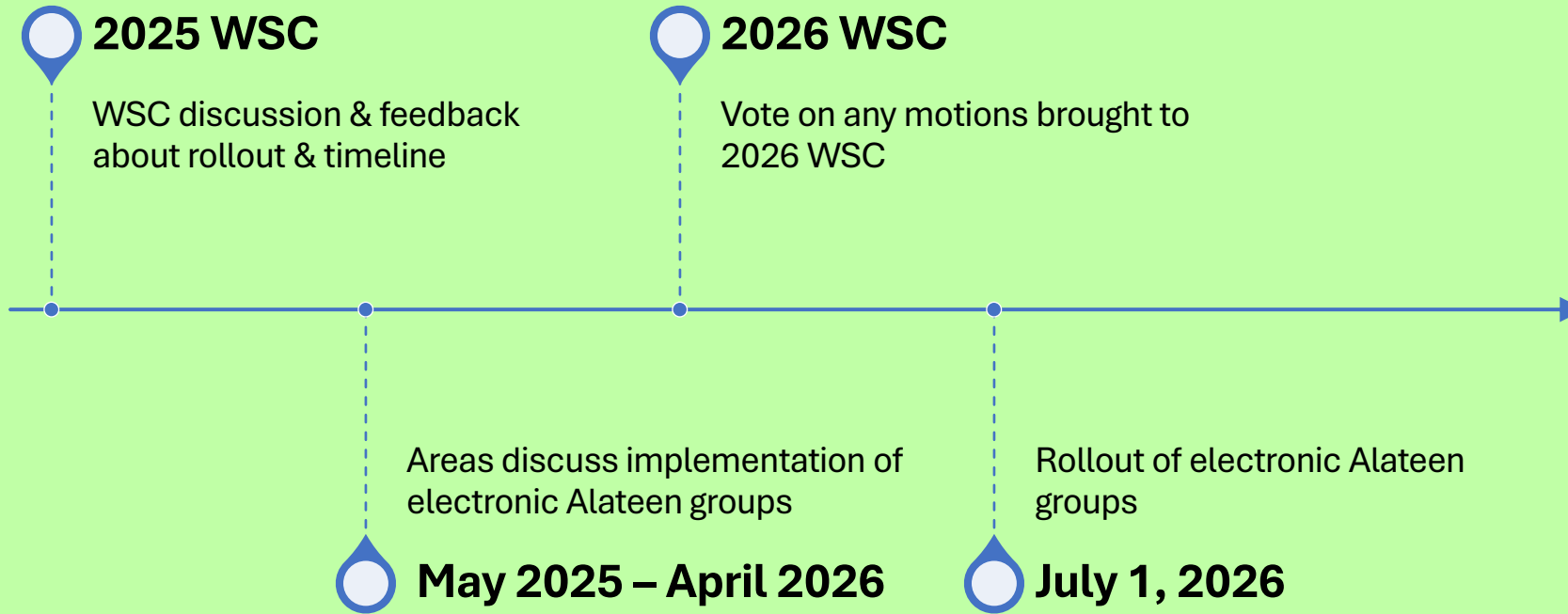
Al-Anon members might be afforded additional service opportunities to safely support teens wishing to attend electronic Alateen meetings.

Teens would have *many* choices and opportunities to safely attend meetings where experience, strength, and hope is shared as a result of being affected by someone else's drinking.

Topic: Electronic Alateen - Timeline



Topic: Electronic Alateen - Timeline



KEY TAKE-AWAY:

Next step: Decide as an Area if we'd like to opt-in. If yes, we'll need to revise some of our Area documents. Be ready to vote at 2026 WSC.



Name one of the Concepts applicable to the purpose of the World Service Conference.

The ultimate responsibility and authority for Al-Anon world services belongs to the Al-Anon groups.

Concept 1

The Al-Anon Family Groups have delegated complete administrative and operational authority to their Conference and its service arms.

Concept 2



TOPIC: Regional Trustees & Application Process

TOPIC: Regional Trustees & Application Process

Of the 18 Trustee positions,
5 are vacant

TOPIC: Regional Trustees & Application Process

Please review the PDF for in-depth information,
slides 23 - 34

More to be presented in 2026

Topic: Regional Trustees

SUMMARY

- Of the 18 Trustees positions (9 Regional & 9 at-large) on the Board of Trustees, we, our fellowship, is short 5 Regional Trustees!
- Two items were on the WSC agenda were to work on this issue: (1) Thought Force Presentation on Overcoming Regional Trustee Application Barriers and (2) Single Trustee Process Task Force.
- What are the barriers, or perceived barriers, that are stopping our Al-Anon members from applying for a Trustee position? Application? Process? Lack of understanding?
- **ANY Al-Anon member can apply for a Trustee position***

KEY TAKE-AWAY: We need good leadership and rotation of service at every level, including the Board of Trustees. Will a single, streamlined process fill some of our Regional Trustee vacancies?

*** Al-Anon members who are also members of AA cannot hold a voting position.**

Topic: Regional Trustees

- We have 18 Trustees on the BOT: 9 At-Large and 9 Regional. There is NO difference between the Trustees – the only difference is the process of how they become a Trustee.
- Two items were on the WSC agenda to work on this issue: Thought Force Presentation on Overcoming Regional Trustee Application Barriers and Single Trustee Process Task Force.
- ➔ • Why is this topic coming up? We're short 5 Regional Trustee board members!
- When you apply, both At-Large and Regional Trustees fill out the same application on the al-anon.org website. The Regional application then gets routed to me as a Delegate to go through our Area process.
- Email me about our Area process and if you are thinking of serving.

Topic: Regional Trustees

- ➔ • Current Regional applications barriers or Perceived barriers from the Thought Force.
- While we needed regional representation when AFG Inc was in NYC and so were most of its Board members, it's much easier today to get that continent-wide representation.
- Despite being shorthanded, Board felt it best to hold off implementing a single process because of the current climate regarding the Group Names Policy.
- Next step: Area's need to discuss and this topic will come up again at the next WSC.

Topic: Regional Trustees

- ➔ • Current Regional applications barriers or Perceived barriers from the Thought Force.
- While we needed regional representation when AFG Inc was in NYC and so were most of its Board members, it's much easier today to get that continent-wide representation.
- Despite being shorthanded, Board felt it best to hold off implementing a single process because of the current climate regarding the Group Names Policy.
- Next step: Area's need to discuss and this topic will come up again at the next WSC.

KEY TAKE-AWAY: We need good leadership and rotation of service at every level, including the Board of Trustees. Will a single, streamlined process fill some of our Regional Trustee vacancies?

Topic: Single Application Process for all Trustees

Concepts Six through Nine establish the roles of the Trustees of Al-Anon Family Groups.

There are two types of trustees – Trustees at Large and Regional Trustees.

While the application process for the two types of trustees is different, the role is the same once they are selected.

Topic: Single Application Process for all Trustees

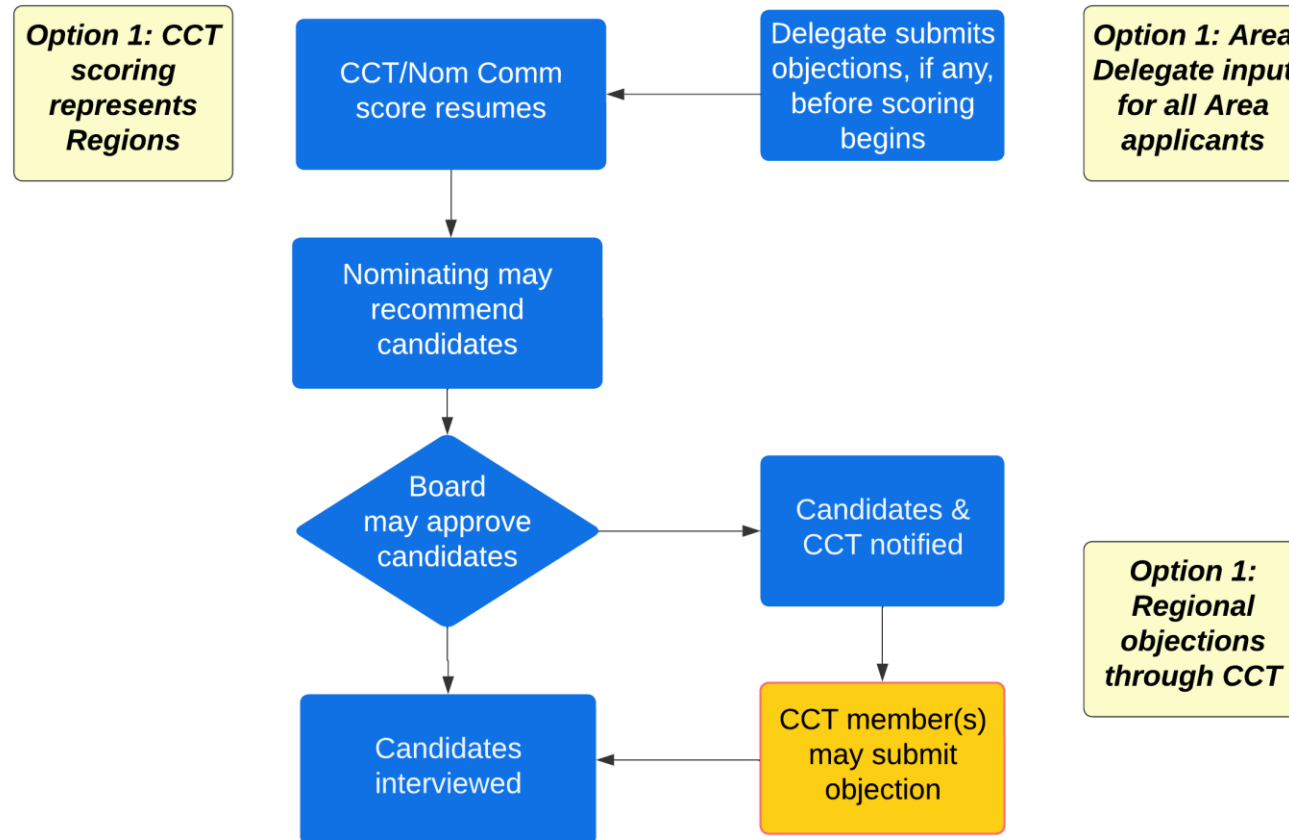
Applications, descriptions, roles, and qualifications can be found at <https://al-anon.org/for-members/board-of-trustees/wso-volunteers/board-of-trustees/>.

Topic: Single Application Process for all Trustees

- Option One: Would redefine the composition of the Conference Committee on Trustees to include the geographic/Regional voice across panels and expand its mandate to review all Trustee applications. Option One would eliminate the unique step of gaining RT resume approval by the Area, relying instead on an expanded definition of the CCT that includes geographic representation to carry the Regional voice during application review.
- Option Two: Would continue with inviting both the Conference Committee on Trustees and Regional Committees on Trustees to score applications. Option Two would eliminate the unique step of gaining RT resume approval by the Area, relying instead on Trustee applications being reviewed concurrently by both the CCT and an RCT from their respective regions.
- Option Three: Would maintain the Conference Committee on Trustees as is but expand its mandate to include reviewing all Trustee applications. Option Three would eliminate the unique step of gaining RT resume approval by the Area, relying instead on a new process to obtain feedback from the Delegates in each applicant's Region.

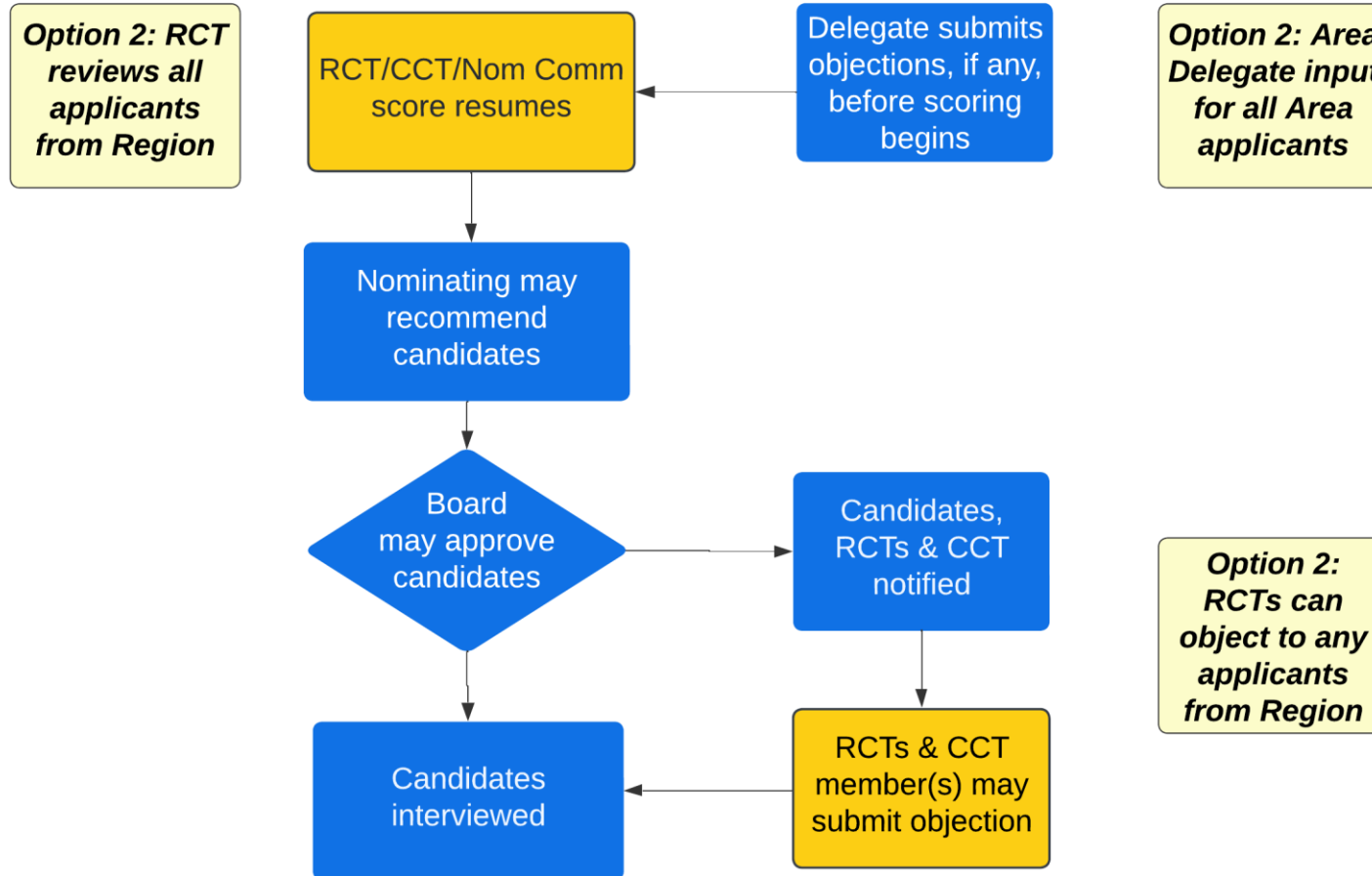
Option 1

Expand composition of Conference Committee on Trustees to include geographic/regional voice across panels



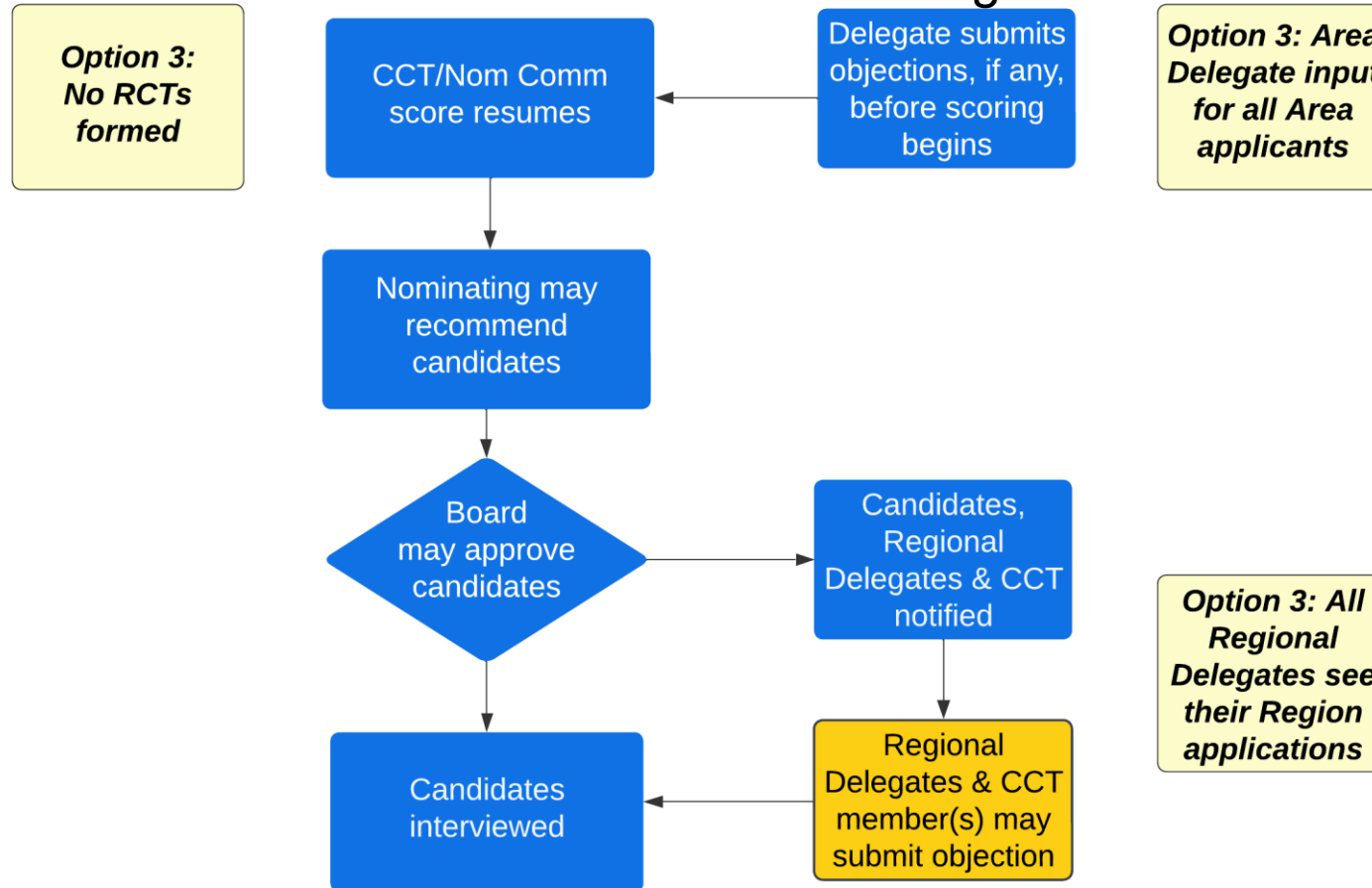
Option 2

Run the Conference Committee on Trustees and Regional Committee on Trustees scoring processes concurrently



Option 3

Only Conference Committee on Trustees scores applications / Regional Delegates provide feedback for all candidates from their Region



Single Application Process for all Trustees

Summary of the options:

- Applicants all submit applications the same way.
- There are different structural committees who review and score the resumes
- There are different Area trusted servants who view and submit any objections

Single Application Process for all Trustees

Differences for membership:

- Simpler process for submitting application, no need for Area selections
- Simpler process for getting applicants for Regional Trustees
- Need for understanding of Concepts especially around delegating authority for decision making
- Its important to remember that this is a spiritual process like Area elections

Differences for Delegates

Participation will be the same, but at different points in the process



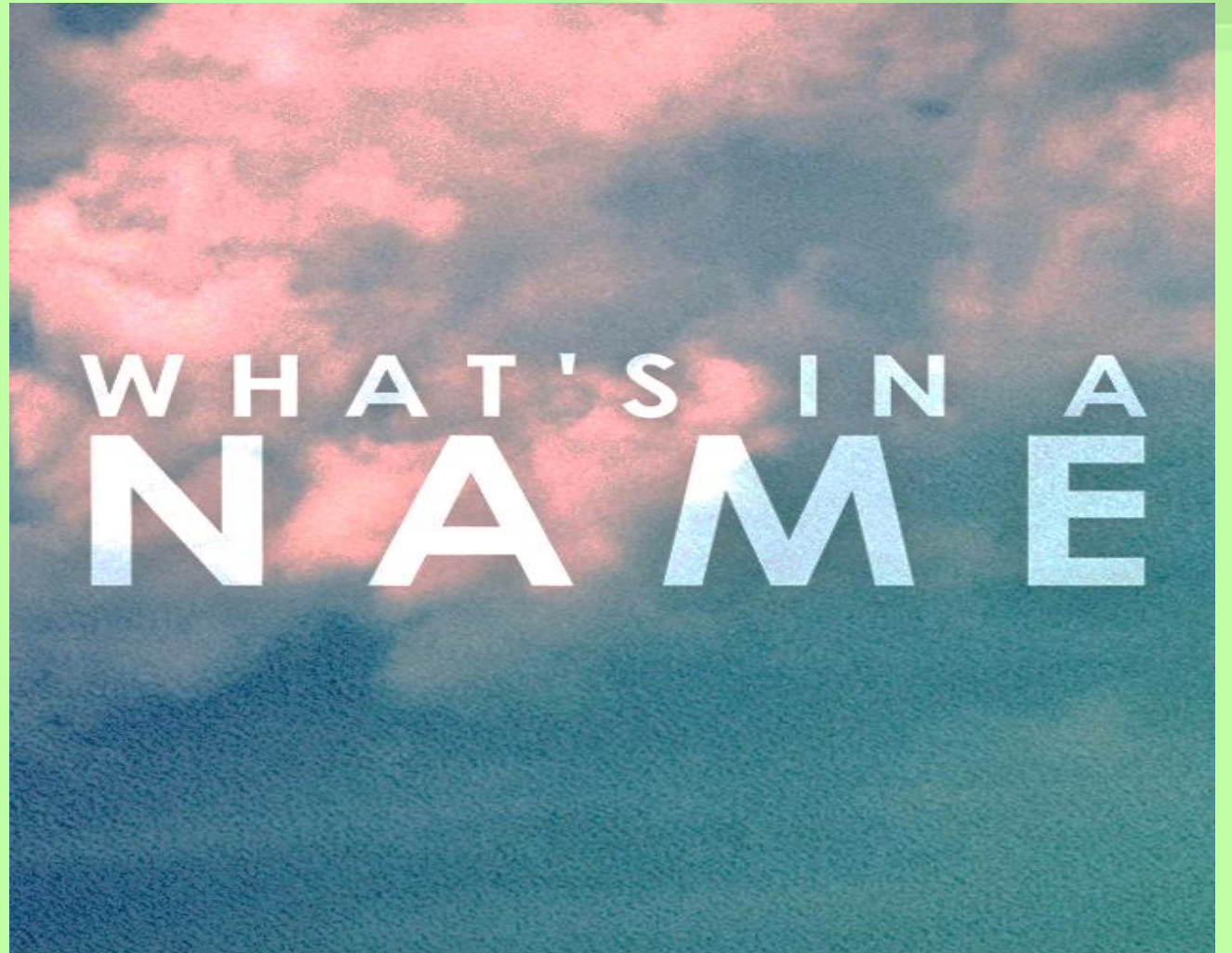
NEXT TOPIC

Group Names Policy & Implementation



Choosing a Group Name

We began this discussion at the June assembly



DISCUSSION TODAY – AFTER LUNCH BREAK

**WHAT WAS YOUR GROUP'S OPINION
ON THIS TOPIC?**

2 minutes at the mic for any
NEW perspectives

DISCUSSION TODAY – AFTER LUNCH BREAK

POSTPONED
**WHAT WAS YOUR GROUP'S OPINION
ON THIS TOPIC?**

2 minutes at the mic for any
NEW perspectives

DISCUSIÓN DE HOY – DESPUÉS DEL ALMUERZO

**¿CUÁL FUE LA OPINIÓN DE SU GRUPO
SOBRE ESTE TEMA?**

2 minutos al micrófono para cualquier
NUEVA perspectiva.

Group Names Policy & Implementation

Background Information
Slides 40 – 61 on the pdf.

Topic: Group Names Policy & Implementation

Background - Slides 36 – 58

- The Group names Policy approved at the 2024 WSC and the implementation of the policy has been a “Hot” topic this past year.
- By March 2025, well-over 180 appeals from members and groups came in regarding the policy implementation.
- The 2025 WSC agenda, nearly unprecedented, allowed for discussion of this topic at several sessions through the conference.
- The Board and the Delegates worked together to figure out what we agreed on, what we didn't agree on, and what the next steps would be.

Topic: Group Names Policy & Implementation

SUMMARY con't

- Impressions of the discussions varied amongst the Delegates.
- There were 2 important consensus's:
 - Groups need to be welcoming to everyone.
 - There is a reason there are so many groups with identifiers, Why is that?
- And the conversation will continue at the 2026 WSC.
- The topic will be discussed today during one of our breakout sessions.

KEY TAKE-AWAYS: Be cautious to not accidentally exclude people in our group names.

We take a personal look at our own group names.

Are our names attractive or easy to understand by a potential new member?

How welcoming is your home group?

Choosing a Group Name Policy Implementation

Pause

Topic: Group Names Policy & Implementation

SUMMARY con't

- New Groups may now register with community-identifiers during the suspension of the implementation, until the 2026 WSC ,

Provided the groups will “welcome anyone affected by someone else’s drinking”, in keeping with Traditions Three and Five.

Topic: Group Names Policy & Implementation

SUMMARY con't

Reflections
and Things
to Think
About

- Look to our Past to Protect our Future
- Are we really welcoming to all the newcomers?
- Unity does not mean uniformity
- Healing is in the hearing
- Flexibility is essential to success
- Questioning does not mean we don't presume goodwill
- Fellowship is key to building trust
- Support our service structure that supports us
- Talk to each other and reason things out.

Topic: Group Names Policy & Implementation

SUMMARY con't

Reflections and Things to Think About

**We all have an obligation to
welcome anyone anywhere
and abide by the Traditions to
preserve our Legacies**

- Is a group name a barrier for the Newcomers
- Emotional and Personal Concerns
- Unintended/unforeseen Consequences
- Where does Group Autonomy fit in?
- Discuss the importance of the Traditions
- Consider a group inventory
- Refer to the service manual
- Refer to the Area guideline B34-
Resolving Inappropriate Group Practices

- Staff reported seeing an increase in newcomers calling and wondering if they can attend a certain meeting
- An increase in group names with clear affiliations to an outside enterprise.
 - i.e. “Women Running with Wolves AFG”
- Noticed an increase in proposed names that could be considered potentially not welcoming to the newcomer, reflected affiliation, and/or focused more on identifying differences than similarities
- Reports of newcomers and members being turned away from meetings because they didn’t fit the group’s name.
- Perceived by some that the group identifiers are not welcoming and exclude members by their mere existence.

What prompted this policy change?

Remember that the majority of Staff and the Board are Al-Anon members who attend meetings. Staff have experienced being turned away or told to go to another meeting.

- WSO Staff decided to implement the Policy by not allowing new groups with a community identifier to register.
- Community Identifiers are words like men's, women's, people of color, or LGBTQ+ for example.
- Some new registering groups were asked "Would you welcome anyone who comes to your group?" The answer was "No"

How was this new policy implemented?

- Since the al-anon.org meeting search has undergone many improvements, it was suggested by the staff that groups use the participant filter which can be searched in the online meeting listing as a way for groups to be more welcoming.

Hearing Appeals from the Groups

Concept 5:

The rights of appeal and petition protect minorities and ensure that they be heard.

Conference members were provided in advance 185 formal written appeal letters from groups

Most of these were from existing groups sharing how important the community identifiers have been to their meeting and how they do welcome everyone

Expressed that these groups serve a safe place for minorities in our fellowship to work the program

Areas need more time to discuss this Policy with the fellowship

The Policy Committee posed a Question to the Conference:

- Is the concern with:
 - The policy?
 - The implementation of the policy?
 - Or Both?
- Answer:
- The implementation of the policy

A Group Conscience is Reached

- After discussion over three days, hearing the appeals and finding consensus on several points, the World Service Conference (WSC) on the 4th day agreed to direct the staff to suspend the implementation until the 2026 WSC.
- This gives the Areas time to discuss with the fellowship and return in 2026 to continue the conversation.
- Motion #7 was approved and passed with a two-thirds vote.

Motion:

- Allow group names to **continue to include identifiers** such as those currently listed on page 28 of the 2022-2025 Al-Anon/Alateen Service (P-24/27) V4(a) including “men, women, parents, adult children, young adults, other gender identification/sexual orientation, etc. with the understanding that in keeping with **Traditions Three and Five**, **the groups will welcome anyone affected by someone else’s drinking” until the 2026 World Service Conference** to allow WSC Structure Areas to discuss the implementation of the 2024 - Approved “Choosing a Group’s Name” Policy.

Conclusion:

- New Groups may now register with community-identifiers during the suspension of the implementation until the 2026 WSC
- Pg. 28 of the 2022-2025 Al-Anon/Alateen Service Manual states “The WSO will register groups with names that designate them as being for men, women, parents, adult children, young adults, other gender identification/sexual orientation, etc. with the understanding that, in keeping with Traditions Three and Five, the groups will welcome anyone effected by someone else’s drinking.”

Are your groups or meetings welcoming to ALL?

- Does your group welcome anyone who comes to the meeting and encourages them to keep coming back?
- Al-Anon/Alateen Service Manual pg. 28 states that when a group is registered with WSO the group will welcome anyone effected by someone else's drinking.
- It is considered unwelcoming:
 - if someone in your group is turning members away because they don't match that community identifier,
 - if after the meeting you tell someone that they should go to another meeting because you didn't like what they shared,
 - if you don't allow young people in your meeting and tell them to go to Alateen.

What if members of your group are not welcoming?

We all have an obligation to welcome anyone anywhere and abide by the Traditions to preserve our Legacies

- Have a conversation with the member
- Chair a meeting on Tradition 3
- Have a group business meeting
- Discuss the importance of the Traditions
- Consider a group inventory.
- Refer to the service manual..
- Ask a trusted servant for help
- Refer to the Area guideline B34-Resolving Inappropriate Group Practices

Topic: Group Names Policy & Implementation

- ➔ • Background: Per Traditions 3 & 5, the policy passed in 2024: New groups would not be registered with a name that included a designation or identifier.
 - Existing groups with a designation or identifier in their name would be asked to consider a name change – (“Obedience to the unenforceable”) See July 2024 COB letter
- ➔ • By March 2025, well-over 180 appeals from members and groups came in regarding the policy implementation.
 - Reviewing the appeals AND discussing how the policy might be implemented for both new & existing groups was on the WSC agenda.
- ➔ • Nearly unprecedented, we talked about this topic at several sessions through the conference. The Board and the Delegates worked together to figure out what we agreed on, what we didn’t agree on, and what next steps would be.
- ➔ • Impressions of the discussions varied amongst the Delegates. However, there were 2 important take-aways: Groups need to be welcoming to everyone. There is a reason there are so many groups with identifiers.

Topic: Group Names Policy

- • The 3 A's: Awareness. More work needed to be done to help our fellowship understand the policy better. Acceptance. Is this a legacy based policy, before we could move forward in taking an Action.
- We reviewed our responsibilities as Delegate's to distribute this information through the links of service to our groups. We recognize it's also a group's responsibility to participate in the links of service. (Have an informed discussion)
- • We decided to not make any final decisions, pause for a year to use our links of service to move from Awareness to Acceptance. During this year pause, we voted to allow new groups to register with an identifier in their name.

Topic: Group Names Policy

- The 3 A's: Awareness. More work needed to be done to help our fellowship understand the policy better. Acceptance. Is this a legacy based policy, before we could move forward in taking an Action.
- We reviewed our responsibilities as Delegate's to distribute this information through the links of service to our groups. We recognize it's also a group's responsibility to participate in the links of service. (Have an informed discussion)
- We decided to not make any final decisions, pause for a year to use our links of service to move from Awareness to Acceptance. During this year pause, we voted to allow new groups to register with an identifier in their name.

KEY TAKE-AWAYS: Be cautious to not accidentally exclude people in our group names.

Let's take a personal look at our own group names. Are our names attractive or easy to understand by a potential new member? How welcoming is your home group?

Breakout Discussion

Group Name Policy

We are looking at the implications of having a group name which includes a community/identifier, designator, or a particular participant.

Identifiers can include: Men's, Women, Parents, Adult Child, LGBTQAI, Young Adults, People of Color, etc.

Breakout Discussion

Group Name Policy

First Impression Scenario

1. Imagine you are someone looking to go to your first meeting, or wondering what Al-Anon is about.
2. Imagine you are a professional (therapist, educator, doctor, etc.) wanting to experience an Al-Anon meeting, or want to refer a client to Al-Anon for the first time.
3. Imagine you are an Al-Anon member in a different state and are looking for a meeting.

Breakout Discussion – Questions to ask Ourselves

1. Is my group's name attractive or easy to understand; by anyone in the previous "**First Impression Scenario**"?
2. Do newcomers, visiting members and regular members feel welcomed in my home group?
3. Is there an identifier in my group's name?
4. Does a designation/identifier unify or divide?
5. How does it affect Al-Anon as a whole?

Breakout Discussion – Sharing Out

1. Is my group's name attractive or easy to understand by a potential new member?
2. Do newcomers, visiting members and regular members feel welcomed in my home group?
3. Is there an identifier in my group's name?
4. Does a designation/identifier unify or divide?
5. How does it affect Al-Anon as a whole?

Any questions on what has been presented so far ?
¿Alguna pregunta sobre lo que se ha presentado hasta ahora?





TOPIC: WSO Strategies Update

Topic: Strategies Update

SUMMARY

- The WSO continues to be short-staffed. In particular, the WSO struggles to fill positions requiring Al-Anon membership and service experience, as most of these also require relocation to Virginia Beach.
- Website Rebuild – This Strategy was prioritized to mitigate risk inherent in older technology. The current al-anon.org website was deployed in 2017, so it has far outlived its useful life, which is typically three to five years.

Topic: Date & Scope Changes

SUMMARY

- The Board supported changing dates and/or scope of the following Strategies to mitigate the additional work approved
- eBooks Globally – Dates changed to support a four-month launch and communication timeline, rather than the initial six-month plan, for the ebook pilot of Intimacy in Alcoholic Relationships (B-33).
- Core Systems Overhaul – Vendor selection has been delayed; however, the hiring of the WSO's new Systems Program Manager is anticipated to positively affect progress moving forward.

Topic: Date & Scope Changes

SUMMARY

- Update Al-Anon Faces Alcoholism (AFA) – The selection of sharings step, in the project, has been postponed into 2026. Staff believed the deferral would not delay scheduled publication date.
- Passing It On – Work on this project, to share experience, strength, and hope with trusted servants within the WSC Structure, will be limited to finalizing the charge and selecting participants, which allows for work to commence in early 2026.

Topic: Date & Scope Changes

SUMMARY

- Risk Mitigation – The project to adopt a risk-aware organization and process has been completed.
- Core WSO Staff team continues to review organizational risk by having monthly staff meetings and quarterly meetings with our virtual Chief Information Security Officer (vCISO).
- Work in 2025 is being limited to level one priority activities, which has become part of Staff's ongoing work.

Topic: Date & Scope Changes

SUMMARY

Completed

- 2025 Alcoholics Anonymous (A.A.) International Convention with Al-Anon participation in Vancouver, British Columbia was held with both A.A. and Al-Anon members participating in the Al-Anon program.
- 2028 Al-Anon International Convention Planning completed the vital step of selecting and securing facilities in Minneapolis, MN to host our ninth International Convention.



**Name/explain
one of the challenges
the WSO faces?**

Challenges faced by the WSO?

- Staff shortages
- Trustee shortages
- Implementation timing of Strategic updates

Any questions on what has been presented so far ?
¿Alguna pregunta sobre lo que se ha presentado hasta ahora?





**Name/explain
one of the accomplishments
of the WSO?**

Accomplishments of the WSO?

- eBook Release
- Al-Anon participation in the AA International
- Selection of the 2028 Al-Anon International Convention
- AMIAS training for WSO Staff

Announcements

Al-Anon's 75th Birthday Celebration

Road Trip

Employment Opportunities at the WSO

Announcement: Al-Anon's 75th Anniversary

- Planning is in the works.
- Big celebration in Virginia the day after the 2026 World Service Conference.
- 2026 WSC is April 20-24 and the anniversary celebration is on the 25th.
- All are welcome to join. More info and tickets to come.



**See you at the 75th Anniversary
Celebration
Virginia Beach, VA**

When: Next Year after the WSC Conference

**Location: Newport News Marriott City Center,
Virginia Beach, VA**

**Tour of the WSO Office, followed by a
Banquet**

***Look for more information about purchasing
tickets and details, “In the Loop”, and in
“The Forum”***

Announcement: 2025 Road Trip

Omaha
Nebraska
Oct. 25, 2025

See “In the Loop” email
for further details



Save the Date!

Al-Anon Area 33 Nebraska Presents

World Service Office

Road Trip

October 25, 2025
9am - 5pm

The WSO Board of Trustees and Executive Committee
are coming to Nebraska!

Bring your sponsor, those you sponsor, Alateens
and members from your groups!

The “Road Trip! You and Your Board Connect” event is an
opportunity for local Al-Anon members to meet and interact
with Trustees and Executive Committee members
as they share their experience as World Service Volunteers
serving the fellowship and worldwide Al-Anon Family Groups.

Doubletree by Hilton Omaha Downtown Hotel
1626 Dodge St., Omaha NE 68102

Employment Opportunities

<https://al-anon.org/employment-at-al-anon/>

Member Services Specialist – International

Communications Assistant (Spanish Bilingual)

Customer Service Representative (Spanish)



**Where is the 2028 Al-Anon International
Convention being held?**

Announcement: 2028 International Convention

- July 20-22, 2028
- Minneapolis, Minnesota
- They are opening up the city for us.
- Two hotels attached to the convention center so not as much walking as ABQ, with more hotels close by.
- More details to come



Any questions on what has been presented so far ?
¿Alguna pregunta sobre lo que se ha presentado hasta ahora?





**Where is the 2028 Al-Anon International
Convention being held?**



¿Cuál es el tema de la conferencia de este año?

- ¿Cuál es el tema de la conferencia de este año?

Invertir los unos en los otros para
preservar nuestro legado

Investing in Each Other to
Preserve Our Legacy

TOPIC: Finances

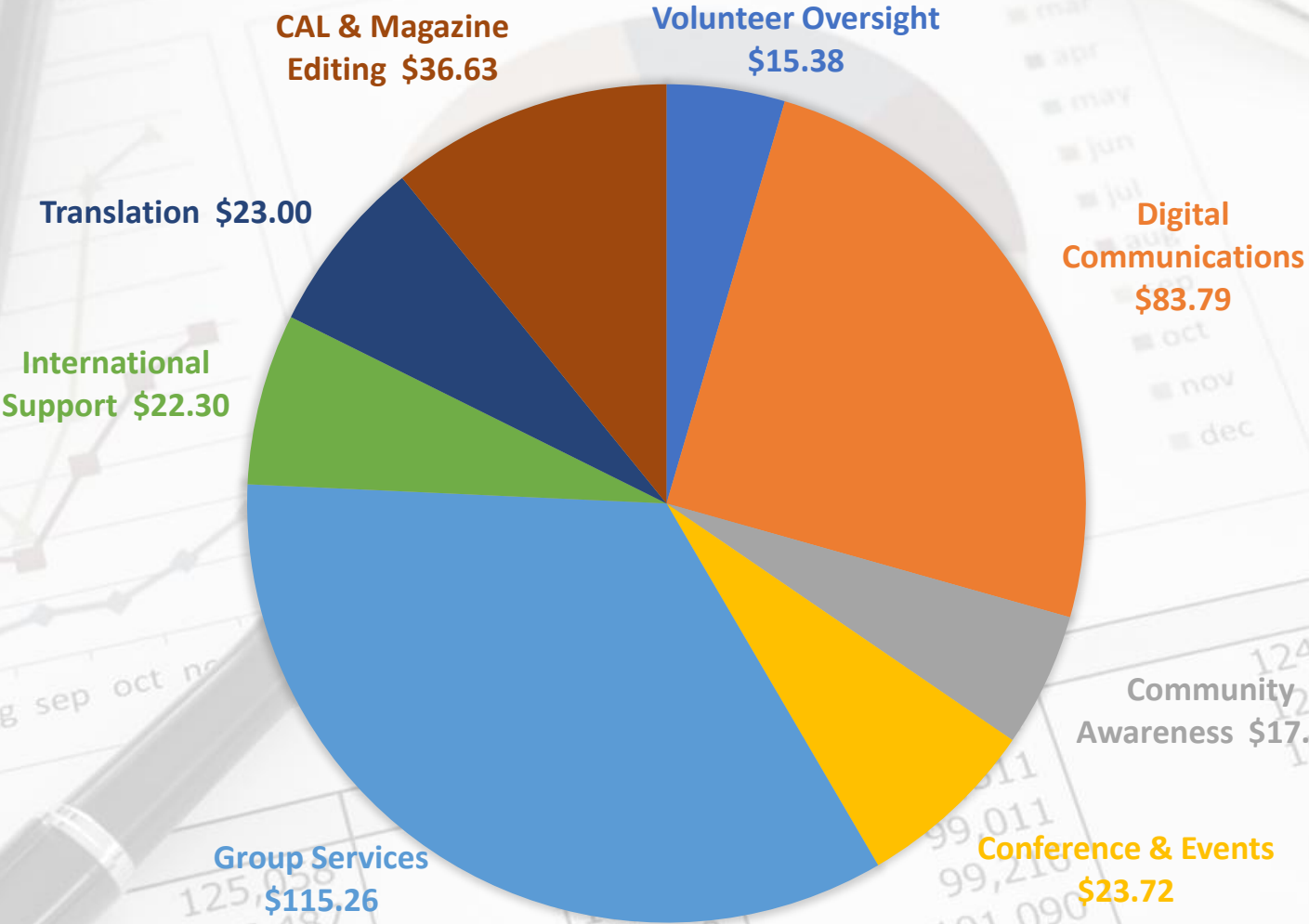
Pause to share my appreciation for our Area Treasurer, Pat C., Alternate Delegate, Anne, and our Area Finance Work Group.

We're fortunate to have some very clear Area financial guidelines that mirror how AFG, Inc. operates.

If you learn how the Area works, you'll easily pick up on how the WSO financials are reported and vice-versa.



2025 Budget – Cost per Group \$337.53



SUMMARY

Equalized Expense for Delegate participation at the WSC

The Board approved the Finance Committee recommendation:

Equalized Expense amount at \$2,183.00 (70% of the Full Cost)

Full Cost for a Delegate to attend 2026 Conference at \$3,119.00. per Group.

Revised Budget

The Finance Committee submitted a Revised Budget to the Board of Trustees to consider as the result of lower than anticipated literature sales, investment income, and contributions, excluding bequests.

Revenues (Income)

Literature sales

Contributions

Magazine sales

Mobile App premium subscriptions

Investment gains (or losses)

See the table on next slide for:

Year to Date (YTD) Actuals vs. YTD Budget.

SUMMARY

	YTD Actuals	YTD Original Budget		2025 Budget	
				Original	Revised
Revenue					
Literature Sales—net	\$1,259,526	\$1,354,758		\$2,802,766	\$2,480,766
Contributions	\$1,469,426	\$1,341,124		\$2,900,000	\$2,900,000
Other income	\$549,794	\$563,903		\$793,000	\$763,500
Total Revenue	\$3,278,746	\$3,259,785		\$6,495,766	\$6,144,277
Total Expenses	\$3,198,039	\$3,347,300		\$6,359,795	\$6,315,075
Change in Net Assets Increase (Decrease)	\$80,707	\$(87,515)		\$135,970	\$(170,800)

Revenues (Income)

Literature sales

Contributions.

Magazine sales

Mobile App premium subscriptions

Investment gains (or losses)

Expenses

The largest categories of expenses:

WSO Staff salaries (payroll taxes and benefits)

Technology support

Conference costs (including interpretation)

Office expenses (postage, telephone, stationery, supplies, printing, Canadian office).

Expenses for June were \$573,138.

See the table below for:

YTD Actuals vs. YTD Budget.

SUMMARY

	YTD Actuals	YTD Original Budget		2025 Budget	
				Original	Revised
Revenue					
Literature Sales—net	\$1,259,526	\$1,354,758		\$2,802,766	\$2,480,766
Contributions	\$1,469,426	\$1,341,124		\$2,900,000	\$2,900,000
Other income	\$549,794	\$563,903		\$793,000	\$763,500
Total Revenue	\$3,278,746	\$3,259,785		\$6,495,766	\$6,144,277
Total Expenses	\$3,198,039	\$3,347,300		\$6,359,795	\$6,315,075
Change in Net Assets Increase (Decrease)	\$80,707	\$(87,515)		\$135,970	\$(170,800)

SUMMARY

Investments Ample Reserve:

Contained mostly in the Reserve Fund

Market conditions in June had a very favorable rate of return on the portfolio, bringing the YTD gain in the Reserve Fund to \$225,204. Our investment accounts continue to be sensitive to market conditions.

Net Increase/(Decrease)

The change in net assets, revenues less expenses, results in a YTD operating surplus of \$80,707, which exceeds the budget.



Name 2 sources of income for the WSO

Name 2 sources of income for the WSO

Contributions

Literature sales

Magazine sales

Mobile App premium subscriptions

Investment gains (or losses)



What is the WSO cost per group?

The WSO cost per group is:

\$337.53

Any questions on what has been presented so far ?
¿Alguna pregunta sobre lo que se ha presentado hasta ahora?



Call for those interested in join the team to develop a “New District Rep” pack - Similar to our New GR pack

This will be a quick support/reference guide to assist and welcome the new DRs.

<https://www.al-anonny.org/group-representative-information.html>

Email me: nys63delegate@gmail.com



Name 2 sources of income for the WSO

Name 2 sources of income for the WSO

Contributions

Literature sales

Magazine sales

Mobile App premium subscriptions

Investment gains (or losses)



What is the WSO cost per group?

The WSO cost per group is:

\$337.53

What a Privilege!

NEXT:
Outgoing Delegate
3 minute talk:



Outgoing Delegate 3 minute talk given at the 2025 WSC.

Hi, I am Pat G., Delegate, New York South, Panel 63. What a privilege to say those words.

How to sum up 3 years in 3 minute, 400 words. Quite a challenge. Here goes.

I've gotten to meet the most wonderful people; all the Delegates in this room and all the Delegates in the previous 2 panels with whom I've served. I've gotten to meet many of our World Service Office staff, our Trustees and other volunteers.

I've gotten to meet and serve with people who not only speak the words of appreciation and love for Al-Anon, but people who put those words into the work of Service, our 3rd Legacy.

I've experienced strong leadership in action and the patient answering of countless questions. I've both heard, and been, the minority voice.

I've experienced firsthand, our Al-Anon principles at work in the best way.

I've been the recipient of loving, kind words and numerous hugs. I've been accepted, respected, cared for, humbled, and challenged. I've met new role models and I've come away with a good friend.

Outgoing Delegate 3 minute talk

con't

I've been tired beyond any capacity I thought I could endure. I've felt the pain and joy of personal growth.

I think that maybe I've made a difference, that I've contributed to the betterment of our fellowship, that maybe I made someone else feel welcomed. I certainly hope so.

Not bad for the poor kid from Brooklyn, who never fit in. The high school girl who was never asked to go to a dance or asked to prom. The square peg trying to fit into the round hole. Al-Anon being the first place I truly felt I fit in.

Walking into my first WSC those old feelings tugged at my mind and heart. The smiles, hugs and words of acceptance melted away those old hurts that dog me at times.

Visiting our Word Service Office was a highlight for me. Thank you WSO for that demonstrative, loving welcome. It touched me to my core. I am changed for the better because of that experience.

Numerous times through these 3 years, I have felt the loving arms and strength of my Higher Power. I have been carried. The saying "God does not call the qualified, He qualifies the called," has been proven true.

I am honored and so very grateful to have served as Delegate, NYS, Panel 63, "Service is the Key." Thank you.

Reminder this presentation
will be posted on our Area website
Al-anonny.org as a pdf file.

Talk to each other and reason things out.
Use Knowledge Based Decision Making Tools!

Want to take a deeper dive on any of the content?
Please reach out and we'll talk about making that happen
nys63delegate@gmail.com

Things to Consider When Investing in Each Other to Preserve Our Legacy



- How do we continue to carry the message?
- How do we continue to reach new members?
- How do we bring awareness of our resources?
 - Public outreach and community awareness
 - Purchasing and sharing new literature:
 - Newcomer Kit (K-10) & *How Al-Anon Works* (B-32)
 - Connecting with our international structures
 - Increasing access through technology -*Mobile App*

Aspectos a tener en cuenta al invertir unos en otros para preservar nuestro legado



- ¿Cómo continuamos llevando el mensaje?
- ¿Cómo seguimos llegando a nuevos miembros?
- ¿Cómo damos a conocer nuestros recursos?
 - Difusión pública y concientización comunitaria
 - Compra y distribución de literatura nueva:
 - Kit para recién llegados (K-10) y Cómo funciona Al-Anon (B-32)
 - Conectando con nuestras estructuras internacionales